



Janice Payne
Senior Partner
Nelligan O'Brien Payne
66 Slater Street
613-231-8245
janice.payne@nelligan.ca

Janice Payne is a senior partner with the law firm Nelligan O'Brien Payne. In 1974, Janice was the first woman to join the firm as an articling student after earning her LL.B. (Magna Cum Laude) from the University of Ottawa. In 1976, she was the first woman hired as a practising lawyer at the firm, known then as

Nelligan Power.

Today, Janice is widely acknowledged to be one of the top lawyers in Canada in the employment law field. She has represented her clients in cases that have strengthened the rights of employees in the public and private sectors and is sought after as both a negotiator and advocate.

Janice is also considered a key player in building Nelligan Power from a seven-lawyer firm to the largest locally-owned law firm in Ottawa. In recognition, and with the confidence of her partners, in 2000 when Denis Power left the firm to become a Superior Court Judge, Janice's name was added to that of the firm.

In 2001, Janice was recognized for her pioneer role in the legal profession by the Women's Law Association of Ontario; and in 2007, was honoured by The Advocates' Society for her outstanding contribution as a lawyer in the Ottawa area.

Outside of her busy law practice, Janice and her husband Russell spend time as a family enjoying the various musical and theatrical pursuits of their children Jeremy, Amelia and Jessie. In addition, she teaches and coaches at the University of Ottawa Law School.