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Suzanne Simpson is an Industrial/Organizational Psychologist and founder of Human Resource Systems Group (HRSG), a leading Canadian company with a 17 year history of success providing strategic human resource management consulting services and products to local, national and global organizations.

Established in 1989 as a one-person operation, HRSG now has over 30 full-time staff, and is backed by an Associate network of over 30 professionals who together, offer an unmatched base of expertise in the Talent Management field.

As President, Suzanne provides the vision, strategic direction and inspiration for HRSG's continuing success, respect and customer loyalty. She heads the Consulting Division, and provides R&D direction for HRSG's evolving Talent Management software, i-SkillSuite, now being sold world-wide to organizations of all types and sizes, including the Global Top 100.

Prior to launching HRSG, Suzanne served as National Manager for Assessment at Canada Post, and before that, as an Officer in the Canadian Forces (CF) researching and developing policies and programs to expand women's opportunities in the CF. Suzanne was one of the first women to undergo army field training with men – *and*, came first in her class.

After leaving the CF, she actively lobbied to expand women's opportunities in the Army, Navy and Air Force, culminating in her being called as an expert witness in a history-making human rights case that resulted in the CF being ordered to provide service women with the full range of career opportunities enjoyed by their male counterparts - including combat duties in front-line operations.

Married for 26 years, Suzanne has three grown children. She is an amateur horse-back rider, and an avid supporter of her daughter's chosen passion to become a world-class rider on Canada's equestrian show-jumping team. Over the years, Suzanne has been active in numerous community organizations, including the Kiwanis Club of Orleans.