



Caroline Crowe

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Caroline Crowe is currently Director of Transitions and Start-ups for EDS Canada responsible for the implementation of large (greater than \$100 million) new business initiatives. Previously, Caroline was the Delivery Director responsible for public sector and commercial clients in Ottawa, and in the Quebec and the Atlantic provinces. She is frequently asked to resolve challenging delivery situations and has managed teams up

to 500 people and large complex contracts requiring the building and operations of secure mission-critical information technology solutions.

Described as a high-energy executive committed to quality and people, she has the reputation for exceptional delivery based on her continued focus on her clients and ability to build high performance teams. She carries this energy into building community with such leadership roles as coordinating the 2006 EDS National Capital Region United Way/Centraide Campaign.

Caroline has worked for EDS for the last 15 years and enjoys the breadth and depth of challenges involved in working with the global company that founded the information technology outsourcing industry more than 40 years ago. Today, EDS delivers information technology and business process outsourcing services to clients in 64 countries and in 30 Canadian locations.

After growing up on a farm in Southern Ontario and receiving science degrees from both the University of Toronto and Queen's University, Caroline began her career in information technology working in England for three years. In 2001, she combined her interest in leadership and organizational design with the realities of running large projects and completed an Executive Master's at Pepperdine. Her studies included work in China and Mexico and a thesis on the role of culture in high performance organizations. She has a daughter, twin sons, and one granddaughter. She is an avid reader, dancer and a sommelier student at Algonquin College. Favourite times with friends and family usually involve: 'Good Food, Good Wine and Good Conversation'.